

No: SUK-IBA / RGR / HRM /455/ 22

Dated: 04-03-2022

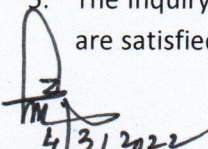
## NOTIFICATION

Consequent upon the approval of the President of Islamic Republic of Pakistan on the recommendation of Senate, Government of Pakistan the Competent Authority has been pleased to promulgate the “Protection against Harassment of Women at the workplace ACT 2010” at Sukkur IBA University. The following Inquiry Committee has been constituted under this ACT;

Sr.#	Name & Designation	Status of Committee
01	<b>Prof. Dr. Javed Ahmed Shahani</b> Professor, Computer Science / HoD, Computer Science Department	Convener
02	<b>Dr. Faheem Akhter Chachar</b> Associate Professor, Electrical Engineering / HoD, Electrical Engineering Department	Member
03	<b>Prof. Dr. Sher Muhammad</b> Professor, Computer Science / Director, QEC	Member
04	<b>Dr. Zarqa Bano</b> HoD, Mathematics & Related Studies department/ Associate Professor-Mathematics	Member
05	<b>Ms. Mariam Nazir Shaikh</b> Warden, Girls Hostel	Member

### ToR of the Committee:

1. The Inquiry Committee will be responsible to receive and evaluate all the complaints of women harassment at workplace.
2. The Inquiry Committee shall submit its findings and recommendations to the Competent Authority within thirty days of the initiation of inquiry.
3. The Competent Authority shall impose the penalty on the recommendations of the Inquiry Committee.
4. Subject to the provision of this ACT and any rules made thereunder the Inquiry Committee shall have power to regulate its own procedure for conducting inquiry.
5. The Inquiry Committee shall meet on regular basis and monitor the situation regularly until they are satisfied.

  
4/3/2022  
Registrar

Sukkur IBA University

CC to:

1. PS to Vice Chancellor
2. All HoDs/Sectional Heads
3. Staff/Students/Faculty